

**STATE OF IOWA**  
**HUMAN RESOURCES ENTERPRISE**  
Effective 12/24/2010 - 06/23/2011

UE/IUP 009/010 PAY PLAN								009
FISCAL YEAR 2011								
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM	MAXIMUM
17	ANNUALLY	30,056.00	44,200.00		24	ANNUALLY	36,691.20	53,726.40
	BIWEEKLY	1,156.00	1,700.00			BIWEEKLY	1,411.20	2,066.40
	HOURLY	14.45	21.25			HOURLY	17.64	25.83
18	ANNUALLY	30,700.80	45,052.80		25	ANNUALLY	37,918.40	56,388.80
	BIWEEKLY	1,180.80	1,732.80			BIWEEKLY	1,458.40	2,168.80
	HOURLY	14.76	21.66			HOURLY	18.23	27.11
19	ANNUALLY	31,345.60	46,051.20		26	ANNUALLY	39,291.20	59,342.40
	BIWEEKLY	1,205.60	1,771.20			BIWEEKLY	1,511.20	2,282.40
	HOURLY	15.07	22.14			HOURLY	18.89	28.53
20	ANNUALLY	31,948.80	46,966.40		27	ANNUALLY	41,059.20	61,921.60
	BIWEEKLY	1,228.80	1,806.40			BIWEEKLY	1,579.20	2,381.60
	HOURLY	15.36	22.58			HOURLY	19.74	29.77
21	ANNUALLY	32,635.20	47,964.80		28	ANNUALLY	42,993.60	65,187.20
	BIWEEKLY	1,255.20	1,844.80			BIWEEKLY	1,653.60	2,507.20
	HOURLY	15.69	23.06			HOURLY	20.67	31.34
22	ANNUALLY	33,300.80	48,900.80		29	ANNUALLY	45,052.80	68,203.20
	BIWEEKLY	1,280.80	1,880.80			BIWEEKLY	1,732.80	2,623.20
	HOURLY	16.01	23.51			HOURLY	21.66	32.79
23	ANNUALLY	34,798.40	51,313.60		30	ANNUALLY	46,363.20	71,552.00
	BIWEEKLY	1,338.40	1,973.60			BIWEEKLY	1,783.20	2,752.00
	HOURLY	16.73	24.67			HOURLY	22.29	34.40

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PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM MAXIMUM
31	ANNUALLY	48,713.60	75,067.20				
	BIWEEKLY	1,873.60	2,887.20				
	HOURLY	23.42	36.09				
32	ANNUALLY	51,147.20	78,644.80				
	BIWEEKLY	1,967.20	3,024.80				
	HOURLY	24.59	37.81				
33	ANNUALLY	53,747.20	82,409.60				
	BIWEEKLY	2,067.20	3,169.60				
	HOURLY	25.84	39.62				
34	ANNUALLY	56,430.40	86,340.80				
	BIWEEKLY	2,170.40	3,320.80				
	HOURLY	27.13	41.51				
35	ANNUALLY	59,196.80	90,584.00				
	BIWEEKLY	2,276.80	3,484.00				
	HOURLY	28.46	43.55				